



**Terms of Reference**  
**International consultant to deliver training on ECHR jurisprudence**  
**in relation to elections**

<b>Job title:</b>	International consultant
<b>Duty Station:</b>	Republic of Moldova, Chisinau
<b>Reference to the project:</b>	Democracy Programme / Elections
<b>Contract type:</b>	Individual Contract (IC)
<b>Expected workload:</b>	2 working days
<b>Indicative starting date:</b>	2 December 2013

**1. BACKGROUND:**

The Central Electoral Commission of the Republic of Moldova (CEC) is a permanent, independent electoral management body. Following a period of political upheaval and three unanticipated national electoral events, the CEC has now adopted a strategic plan for the period 2012-2015.

UNDP has provided electoral support to Moldova since 2008. Since 2012, this support is provided through the UNDP Moldova Democracy Programme (Programme), with the support of the Government of Sweden. The Programme supports the CEC to:

- improve the institutional environment for electoral management bodies to aid the delivery of inclusive and modern electoral processes;
- improve the public registration process for Moldovans and support the modernisation of Moldovan electoral processes; and
- embed gender and human rights in formal political processes.

In human rights area, the Programme aims to build the capacities of CEC to achieve a more systematic and overt approach towards human rights. The Programme promotes full consideration of human rights standards by the CEC through organizing trainings, seminars and information sessions for both members and staff of the CEC. As a next step the Programme intends to strengthen CEC capacities in this area by providing the CEC staff and members the opportunity to get acquainted with and fully understand the basic international human rights principles of the Universal Declaration of Human Rights (UDHR) and the International Covenant on Civil and Political Rights (ICCPR) and key European

Convention of Human Rights (ECHR) principles and its Protocols as well as relevant jurisprudence of the European Court of Human Right (ECtHR).

## **2. OBJECTIVES:**

The Programme wishes to contract an international consultant (hereinafter referred as "consultant") to deliver a one-day training on ECHR principles and ECtHR jurisprudence on human rights and obligations in relation to elections to the staff and members of the CEC.

The consultant should design the one day training in line with the following recommended outline:

- 1) International human rights standards including inter alia, the UDHR and ICCPR (20% of time);
- 2) General ECHR principles (10% of time);
- 3) Specific ECHR principles including relevant protocols relevant to elections such as, inter alia, right to expression, association, elections (30% of time);
- 4) Jurisprudence of the ECtHR relevant to elections (40% of time).

The consultant should plan that the one day training shall be up to 6 hours long.

For this assignment, the consultant will be required to prepare of the workshop materials during the last week of November and deliver the workshop in Chisinau during the first week of December 2013 (02-03 December 2013).

## **3. KEY DELIVERABLES AND TENTATIVE TIMETABLE:**

	<b>Key deliverables:</b>	<b>Tentative Timetable</b>
1.	Preparatory Work	1 WD, 2-3 December, 2013
2.	Training delivered	1 WD, 3 December, 2013

## **Institutional arrangements**

Timeframe for the work of the International Consultant is tentatively planned through 2- 6 December 2013. The exact date of the training will be agreed mutually between the Consultant, CEC and the Programme. Consultancy will involve 2 days of work, 1 (one) of which in Moldova. The assignment is to be finished no later than 15 December 2013.

The training shall be delivered at the premises of the CEC in Chisinau, Moldova. The Programme will provide simultaneous translation from English, if required.

## **4. Qualifications and skills required**

### **I. Academic Qualifications:**

- LLM in Law, MA in International Public Law or similar education in legal field. PhD equivalent in legal field will be an advantage.

II. Experience:

- At least 8 years of experience of working with human rights related issues in academic, private, not-for-profit sector or international area;
- Experience in undertaking human rights research and delivering training (including in an academic setting);
- Practical election administration, elections technical assistance or election observation experience will be an advantage;
- Previous experience in delivering trainings on election related issues would be further advantage;

III. Competencies:

- Excellent communication skills;
- Fluency in English. Knowledge of the Romanian will be an asset.

**5. Documents to be included when submitting the proposals:**

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

- a. Proposal explaining why they are the most suitable candidate for the work including past experience in similar Projects (please provide brief information on each of the above qualifications, item by item);
- b. Financial proposal (in USD, specifying a total requested amount per day, including all related costs, e.g. fees, per diems, travel costs, phone calls etc. );
- c. Duly completed and signed P11 Form, personal CV and at least 3 references.